



Job Title: Health Justice Coordinator

Organization: ÓRALE

Location: Long Beach (Hybrid)

Employment Type: Full-time/Non-Exempt

Reports To: Health Justice Manager

Supervises: No

Salary Range: \$52,000 - 67,000

Hourly rate: \$26- \$33

About Us

ÓRALE is building and sustaining a thriving immigrant-led movement to end the criminalization of immigrants and secure bold protections and opportunities that allow immigrant communities to thrive.

Recent Accomplishments

UndocuFundLBC- distributed over 1 million dollars in direct financial aid to undocumented families affected by COVID-19.

Long Beach Justice Fund- advocated for and won the implementation of universal representation in the city of Long Beach.

Long Beach Liberation Fund- provided immigrant families with the bail to free their loved ones from Adelanto Detention Center.

COVID-19 Relief Work- provided immigrant communities with real-time, on-the ground resource connection, culturally sound and cohesive Covid-19 education in Spanish regarding testing, vaccination, and booster information.

What We Do

ÓRALE supports the leadership development of immigrant leaders through political education, leadership programs, wellness resources, and shared advocacy.

ÓRALE advocates and organizes to transform the systems and power structures (i.e. laws, budgets and policies) that impact our community.

ÓRALE is a regional hub for information, services, and resources for the immigrant community.

ÓRALE builds partnerships and is an integral force in local, state, and national coalitions that are advancing intersectional movements for justice.

Position Overview

The ÓRALE Health Justice Coordinator is responsible for planning, designing, implementing and evaluating wellness programs for the immigrant communities in Long Beach. This position includes an emphasis on mental/emotional health, health advocacy, and COVID-19 recovery work. The Health Justice Coordinator will work with the ÓRALE organizing team to advocate for statewide health initiatives, when needed.

Key Responsibilities

- Coordinate, plan, and implement immigrant health related campaigns/programs with the guidance of the Health Justice Manager.
- Coordinate mutual aid program including volunteers and community leaders.
- Coordinate and conduct virtual/in person health workshops, Facebook Lives and Know your Rights presentations.
- Coordinate ÓRALE's mental health initiatives.
- Coordinate community outreach via canvassing, texting and tabling events.
- Build health related curriculum in English and Spanish for workshops and social media content.
- Develop health related educational materials including COVID-19 for dissemination
- Track and keep records of statistics, and program outcomes.
- Conduct pre-assessments and post assessments of all health related programing.
- Maintain an up to date local community clinics referral list and support services.
- Connect community members with Medi-cal enrollers, community clinics and support services for health services and programs.
- Develop and maintain organizational relationships with partner organizations and county and city stakeholders.
- Participate and represent ÓRALE in health related local and statewide campaigns..
- Participate in base building efforts by supporting community organizers and developing relationships with community leaders
- Attend staff meetings, staff activities and all organizational related meetings.
- Attend check-ins with supervisor on a bi-weekly basis and as needed.
- Other Duties as Required.

Required Qualifications & Experience

- High School Diploma or 3 years of work experience in issues such as immigrant rights, racial equity and case management.
- Demonstrated commitment to social justice and immigrant justice.
- Respect for cultural diversity, sexual orientation, and religious backgrounds.

- Strong oral and written communication, time management and organizational skills.
- Strong interpersonal skills – ability to engage and build rapport with co-workers and regional/statewide partners.
- Experience working with immigrant communities.
- Adept at computer programs including Microsoft Word, Outlook, PowerPoint, Excel, and Google Suite.
- Bilingual, Spanish and English is a must.

Desired Qualifications

- Ability to be creative and think outside the box when addressing immigrant wellness.
- Strong understanding of health equity and social determinants of health.
- Some experience with program evaluation and data-driven decision-making.
- Ability to develop innovative approaches to address systemic barriers to healthcare for immigrants.

Skills and Competencies

- Must be a team player, demonstrate good listening and empathic skills, be able to multitask and work under pressure.
- Ability to analyze situations quickly and apply sound judgment
- Must be a motivated self-starter, a strong team player, and have the ability to work independently as well as prioritize work and meet deadlines.
- Ability to manage multiple projects and stakeholders in a fast-paced, mission-driven environment.
- Ability to present information clearly to diverse audiences.

Physical Demands

- Able to work on a computer, including sitting at a desk, for extended periods of time with or without reasonable accommodation.
- Able to lift objects weighing up to 20 pounds.
- Able to stand, kneel or reach occasionally
- Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Other

- Work authorization required. DACA recipients are encouraged to apply.
- Must be available for the implementation of programs and services on weeknights, and weekends.
- Overnight travel within California or the U.S. may be required.
- Must have reliable transportation, a valid driver's license and car liability

Why join the ÓRALE team?

- We offer generous health benefits, salaries, 403b retirement options, and a monthly cell phone stipend to all staff.
- Clear community focus: Our team gets to work with dedicated and growing community membership committed to the abolition of immigration detention and nurture immigrant leadership in our community.
- You'll be working with directly impacted staff who are dedicated and passionate about advocating for immigrant rights.
- ORALE will pay DACA renewals for impacted staff members.
- Every other Friday off to allow our team to recharge
- 11 paid Holidays, 2 Floating Holidays, Cumulative Vacation Time, Sick days; plus we are closed 3 weeks in December and one in the summer.

How to apply: Email a writing sample (this can be a presentation/paper you've created for a workshop) or send a video detailing your work experience and the relevance to this position. Send a resume, a cover letter, and contact information for two people who are familiar with your work, experience, and character.

Send materials to: maribel@orale.org. Review of materials will begin on January 5, 2025. The job will remain open until filled.

If you are selected for an interview, our team will contact you directly.

Community Partners® is an equal opportunity employer committed to a diverse and inclusive workforce. In addition, the organization will consider for employment qualified applicants with criminal histories in a manner consistent with the requirements of the Los Angeles Fair Chance Initiative for Hiring. We welcome applicants from diverse backgrounds and seek to hire qualified staff who reflect the rich diversity of the community we serve.